

ANNUAL report 2011

CHRIST FIRST CHURCH

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ANNUAL REPORT—2011

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CHRIST FIRST BAPTIST CHURCH STAFF

Chad Thibodeaux	Lead Pastor
Bob Orr	Traditional Community Lead Pastor
James Laing	Modern Community Lead Pastor
Janet Thiel	Children's Director
Ken Lane	Care Team Pastor
Allen Everman	Traditional Worship Director
Tom Kreinbring	Chancel Choir Director
Kristin Bennison	Youth Director
Nancy Hughes	Preschool Director
Jessica Cortez	Office Manager
Jyl Ranabauer	Assets Manager
Jennifer Fierro	Media/Communications Director
Marjorie Crowel	Organist
Hector Ramirez	Maintenance/Custodian
Ruth Sheff	Celebrate Recovery
Brian Scrivens	Outreach Director

2011 Staff Changes

Vicki Lewis, Lead Pastor Assistant—12/31/2011
Jeff Wheeler, Associate Pastor—03/31/2011
Jackson Brown, Youth Intern—09/31/2011
Scott Coon, Maintenance/Custodian—11/30/2011

LEAD PASTOR'S REPORT—2011

Chad R. Thibodeaux

Mission Statement

Christ First Church of Covina exists to equip every generation to reach their world for Christ.

Vision Statement

Our vision is represented by the number **11111**.

The first 1 stands for the number 10,000

We envision by 2020 there will be over 10,000 unchurched people in the San Gabriel Valley as a part of our *oikos* community. Our goal is to pray for them daily by name, invest our life into them in order to build trust, and invite them often to church. Let God do the rest.

The second 1 stands for the number 1,000

We envision by 2020 that 1,000 mature believers, new Christians, and unbelievers will be attending weekly worship services in multiple communities in Covina and perhaps throughout the San Gabriel Valley. Since not everyone comes every week this could mean up to 1,500 people calling Christ First home.

The third 1 stands for 100

We envision by 2020 there will be at least 100 Life Groups patterned after a New Testament Home Church meeting together for Worship, Teaching, Fellowship, Accountability, and Prayer. These groups also create easy entry points to invite your unchurched friends. It is our goal that anyone who calls Christ First home would be involved in a Life Group.

The fourth 1 stands for 10

We envision by 2020 at least 10 Community Programs functioning to assist us in our “*Embracing Covina*” campaign. Such programs could be:

- The Barranca Project
- Marriage and Family Biblical Counseling Center
- Celebrate Recovery
- Helping Hands
- Community Assistance (Covina Emergency Aid and Economic Relief Center)
- Christ First Baptist Preschool
- Cody's Courtyard – Upward Sports Program
- Foster Care
- Treasure Box
- Bereavement Care

The fifth 1 is unchanging

and stands for **One God**, One Message, One Family, and One Mission

Core Values

The following values will shape our culture, and assist us in fulfilling our purpose.

Christ First

In all things He will have preeminence.

Truthful

We believe that the Bible is the inspired, infallible, and authoritative Word of God. We believe it is absolutely true. That is, it is true all the time, for everyone in every generation. Our teaching will be Biblically literate, culturally relevant, and sensitive to the Holy Spirit.

Helpful

We believe that God's people should leave a church experience feeling confident that the principles they heard or the encouragement they received will make them more effective to reach their world for Christ.

Enjoyable

We believe that there is no good reason for church to be boring. To suggest that you can only enjoy a church if it is liturgical in scope, or if "waters down the Word of God" is, at best, short sighted. We believe the Holy Spirit has gifted people in the body of Christ to present truth and lead worship in highly effective and engaging ways. Therefore we will strive to create an atmosphere where people look forward to coming.

Excellent

We believe that God deserves our best, and only this sacrifice of praise will be accepted. Therefore, we are committed to excellence in spirit, lifestyle, and ministry practices.

Flexible

We believe that no matter how strategic, planned, or prepared we might be there will no doubt be unforeseen events that shape our surroundings. Therefore we will strive to adapt ourselves to these circumstances, and adopt a Philippians 2:14 attitude which states, "Do all things without complaining or arguing..."

Nurturing

We believe there is a biblical order for church leadership, and there are biblical qualifications for church leaders. God has placed elders (also bishops/overseers) and pastors over us for our spiritual well-being. Although trust is earned, and our leadership will strive to earn this, we will trust the leadership in which God has placed over us, and partner with them for our spiritual nurturing and discipleship.

Authentic

We believe that the transparency of our actions is pleasing to God and serves as a magnet to those who are hurting and are in search of help. We will strive to be real in our worship, in our community, and in our relationship to God and others.

Diverse

We believe that the local church is most healthy when multi-generations, multi-ethnicities, and multi-socioeconomic groups are worshipping God together in spirit and truth.

2011 Year in Review

Let me begin this brief review by letting you know that I consider it an honor to be the Lead Pastor of this church. Teresa and I have been so blessed to be accepted into this family, and to be given the permission and freedom to lead it into another healthy and growing chapter of it's life cycle.

You have showered us with your generosity of prayer, gifts, encouragement cards, hugs, and of course candy. We feel at home with this body of believers.

2011 was another year of sculpting out our new identity. Although we didn't see exponential growth in 2011 we did see moderate increase and the strengthening of our foundation. OIKOS continued to take hold as the primary DNA of our focus; The Embracing Covina campaign continued to influence our community; and the new governance continues to prove effective.

OIKOS

Everything that we do has to help us reach these 8-15 people in which God has strategically and supernaturally placed in our sphere of influence.

We have heard dozens of praise stories of how God is already using our body to reach this group. Our oikos prayer list is in the hundreds of people. Many have already come to Christ, and some of your oikos is already inviting their oikos. Praise the Lord!

Formation of Staff

Departures

2011 saw the departure of a few wonderful staff members. Pastor Jeff and Shirlene Wheeler moved to be the Lead Pastor of a thriving and influential church in Sioux Falls, South Dakota. As I continue to stay in close contact with Pastor Jeff, I am delighted to report that Christ First is having significant influence with his church. They have adopted the oikos model, and are learning how to implementing it. The Christ First Assimilation process is on full display at Central Baptist, and they have even adopted our Meaningful Worship, Meaningful Relationships, and Meaningful Role strategy. We wish Pastor Jeff all the best in his new endeavor.

Jackson Brown came to Christ First for one year to learn how to do youth ministry. He was effective in his ministry and helped our youth grasp the importance of being shaped and molded by the power of the Bible. His passion for the Word was contagious, and it resulted in very spiritually healthy students. Jackson moved back to San Diego to be with his fiance Summer.

Scott Coon served as our maintenance and custodian for six years and served our body effectively. During his tenure he formed the Helping Hands ministry, which is an outreach to the Homeless and was the driving force behind our Tuesday morning Men's Bible Study. Scott and Debbie have now moved to Washington State where God has provided him employment. We wish Scott and Debbie all the best in their new endeavors.

Vicki Lewis served as the Lead Pastor Assistant for 10 years. If Pastor Bob Neill, Pastor Paul Barnes, or myself did anything that deserved notoriety, I can assure you that Vicki was probably the leading force behind it. She served this body effectively in her capacity to run the office, but that was a mere token of her influence. When you were hurting you always knew that Vicki had a hug for you and would say exactly what you needed to hear to get you through the day. She was a tremendous asset to our body and we are going to miss her as she moves on to assist her husband in his business. Vicki we miss you already!

New Staff Arrivals

We are delighted to welcome Dr. Bob Orr to be the Classic Community Lead Pastor. His 35 years of church growth consulting will be on display as he helps design the flow, structure and elements of our Classic Worship Service; Recruit, Train, and provide ongoing development of lay leaders; and helps implement the oikos strategy. Welcome Bob and Margret Orr.

Although you will never replace Vicki Lewis, Jessica Cortez comes to us as our new Office Manager and assistant to the Lead Pastor. Her many years of administrative roles along with her charming personality make her the perfect fit to be the "face" of our office. You will want to swing by the office and get to know Jessica and I promise she'll have candy waiting.

As a part of our restructuring this year we brought on Jennifer Fierro to be our Media and Communications Director. She will assist us in maintaining the highest level of communication excellence. She is a very talented lady who has a passion for God, His church, and His Word. She has already began a new young adult ministry that meets on our campus every Thursday.

Hector Ramirez is our new Maintenance Director. He is your typical "Jack of all trades" as there is nothing we've yet to find that he can't do. He is a very humble and approachable man. I'd encourage you to get to know Hector, and then sign up to be on his setup/tear down team.

Kristin Bennison has been a volunteer youth staff for many years. Her love for the Lord and her love for teens is always on display. She stepped up to be our volunteer, Interim Youth Director after the departure of Jackson Brown. The kids love her as much as she loves them and has dedicated countless hours to helping them on their spiritual journey. She also led the Harvest Festival this past year and did a tremendous job with that. We will be hiring a new youth pastor in February, and Kristin will continue her role as a volunteer youth staff.

Assimilation and Partnership

2011 was the first year since I've been your pastor that we've allowed our regular attenders to pursue membership. Several new families have begun to attend Christ First on a regular basis since my arrival in 2009, and this past year many of them decided to become members.

After every service, I make my way over to the Lounge for what we call our First Step Reception.

At First Step, guests have an opportunity each week to meet me personally. I share a little about myself, my family, and our church. We answer any questions they may have and then invite our guests to the Next Step Party.

Next Step is where Teresa and I, along with key members of our staff and elders have lunch with guests and new attendees of Christ First. At this event, we share the vision of the church, and allow them to mingle with elders, staff, and ministry team leaders while learning how they can become connected to our body of Christ. From there they attend a Connection Class led by Pastor James.

During the Connection Class they learn about the ministries of the church, the history of the church, what it means to be a Christian, baptism, how God has shaped them for ministry, and how they can be involved in a Community Group. Upon graduating from these classes our guests are ready for membership and placement in a small group and ministry.

On the next page you can see the process for someone becoming a partner at Christ First.

DID YOU KNOW

1. Over 40 families and 35 teachers were assisted in our Barranca Project Christmas Offering? They were each given a gift card to go shopping
2. 5,000 people attended our annual Harvest Festival this year
3. Jyl Ranabauer has worked in every office on our campus with the exception of the Lead Pastor and Assistant office
4. Nearly a dozen churches around the country have used our creative video elements to enhance their services
5. Pastor Chad is currently consulting with 5 churches in assisting them in changing their governance, implementing creativity, and how to reach the next generation for Christ
6. Our staff names have been dominated by the letter "J". Since 2009 we've had a Joanna, Jeff, Janet, Jyl, James, Jackson, Jennifer, and Jessica
7. About 25 people accepted Christ during our last FAQ Sermon Series
8. Pastor Chad's sermon, Dying to Thrive, was selected to be the Transformation Ministries conference theme for the annual Transforming Church Conference
9. Despite not having a full time youth pastor, 80% of our youth are actively involved in some time of ongoing ministry on our campus weekly
10. Eight ministries and churches call our campus home each week? In addition to our two services, our campus is host to Life Christian Fellowship, a German Congregation, Mount Carmel Chinese Church, International Bible Church, Victory Outreach, Cub Scouts, and Bible Study Fellowship

PEARL Women's Conference

2011 saw the advent of the Pearl Women's Conference. We had nationally recognized speakers Lisa Whelchel (Facts of Life), Donna Jones, and CJ Rapp (Saddleback). Also Kerri Pomarolli (IMPROV, Tonight Show) kept the ladies laughing with her comedy, and Jyll Everman, fresh off her Food Network Star Show, surprised us all with her testimony and homemade bread pudding. The talented jump rope demonstration team, the Teryn Carter Band, drama, and amazing worship helped make this the best women's event in many years.

2011 Sermon Series

A New Year's Checklist

January 2: Part 1 (*Jeff Wheeler*)

January 9: Part 2 (*Jeff Wheeler*)

Living Hope: A Study of 1 Peter

January 16: Part 1—Living Hope

January 23: Part 2—Rewritten

January 30: Part 3—If Necessary

February 6: Part 4—Shaped

February 13: Part 5—Time to Grow Up (*Jeff Wheeler*)

February 20: Part 6—Mine

February 27: Part 7—Rumor Busters (*Jeff Wheeler*)

March 6: Re-Evaluating Faithfulness (*Tom Mercer*)

March 13: Part 8—Victory

March 20: Part 9—Clean Break

March 27: Part 10—Reasonable Faith (*Jackson Brown*)

April 3: Just One Life (*Jeff Wheeler*)

April 10: Part 11—Eat Pray Love

April 17: There Stands a Cross

June 5: Part 12—Firey Trials

June 12: Part 13—The Peter Principle

Easter

April 24: There's Nothing Religious About It

Masquerade

May 1: Part 1—Hiding from God

May 8: Part 2—Self Deception

May 15: Part 3—Hiding Your Hurt

May 22: Part 4—Hiding Your Sin (*James Laing*)

May 29: Part 5—Financial Fakery (*James Laing*)

Warrior

June 19: Part 1—The Warrior's Cause

June 26: Part 2—The Distracted Warrior

July 3: Part 3—The Wounded Warrior

July 10: Look Up! Stand Firm! Step Out! (*Dathan Brown*)

July 17: The Greatness of Our God (*Dathan Brown*)

July 24: Part 4—The Passionate Warrior

July 31: Part 5—The Warrior's Cause

Identity (Classic Service)

August 7: Part 1
August 14: Part 2
August 21: Part 3
August 28: Part 4

FAQ (Modern Service)

August 7: Part 1
August 14: Part 2
August 21: Part 3
August 28: Part 4

Soul Stealers

September 4: When Expectations & Reality Collide: Part 1
September 11: When Expectations & Reality Collide: Part 2

Adoption Sunday

September 18

Miracles

September 25: Part 1—Calming the Storm (*James Laing*)
October 2: Part 2—Casting Out the Demon
October 9: Part 3—Poolside at Bethsaida
October 16: Part 4—Raising Lazarus from the Dead
October 23: Part 5—Water to Wine
October 30: Part 6—Nothing Too Small, Nothing Too Big (*Jeff Wheeler*)

Mystery of the Ages (Classic Service)

November 6: Part 1
November 13: Part 2
November 20: Part 3
November 27: Part 4—Why Is It So Hard to Give Thanks (*Dr. Bob Orr*) - *Thanksgiving*

Parenthood (Modern Service)

November 6: Part 1—Who's Kidding Who?
November 13: Part 2—Parenting with Style (*James Laing*)
November 20: Part 3—Discipline
November 27: Part 4—American Culture (*James Laing*)

Unwrapping Presence

December 4: Part 1—Immanuel, God with Us
December 11: Part 2—Veiled in Flesh
December 18: Part 3—The Thrill of Hope
December 24: Part 4- Sar Shalom
December 25: Part 5- God with us to Comfort Us



Who can become a Partner (member)?

Any person who has confessed Jesus Christ as Lord and Savior; obeyed the command to be baptized; lives a God centered lifestyle, and completed the partner process below.

Responsibility of a Partner

At Christ First we view church partnership as a believer voluntarily submitting themselves under the pastoral and elder leadership of the church; and committing to help this body fulfill the vision in which we are called to.

Therefore, we expect anyone who is a Christ First Partner to participate in what we call the “Five Things”.

- Participate regularly in our weekend worship services.
- Join and be active in a Community Group.
- Actively serve.
- Priority percentage giving.
- Invest and invite your oikos.

Process for becoming a Partner

1. Declare yourself for partnership
 - Mark your Connection Card
 - Send an inquiry online at www.christ-first.org
2. Participate in...
 - First Step Reception (preferred but not required)
 - Next Step Lunch (Preferred but not required)
 - Partnership Class (Required)
 - Baptism Class (Required if you have not already been baptized.)
3. Meet with a Pastor
 - Confirm and answer any questions you may have about your relationship with Jesus Christ and our church.
 - Find an introductory team to serve on.
 - Find a Community Group.
 - Pray
4. “Welcome to the Family” during a worship service

Benefits of being a Partner

- Assessment of spiritual gifts and placement in a significant ministry
- Membership and Pastoral Care
- Pursue positions of leadership
- Biblical Accountability
- Partnership to assist you in reaching your oikos

Membership Report

Membership, December 31, 2010	633
New Members Welcomed in 2011	
Baptism	8
Transfer of Letter	2
Christian Experience	12
Reinstatement	<u>0 = 22</u>
	655
Decreases in Membership for the Year	
Transfer of Letter	5
Loss by Death	<u>9 = 14</u>
Total Membership, December 31, 2011	641
Total number of families in our Servant Keeper data base	1,152
Total number of individuals in our Servant Keeper data base (includes active members, regular attendees and interested parties)	2,274

Baptisms

Colin Peters	Jerico Aquino	Leon Potter	Starr Potter
Scott Wilson	George Galindo	Phil Esposito	

New Members Received in 2011

Phil Esposito	George Grijalva	Don Snyder	Hector Ramirez
Kerry Esposito	Wendy Grijalva	Carol Snyder	Cindy Ramirez
Leon Potter	Michelle Earhart	Alcira Godoy	Roger Garner
Starr Potter	Chloe Peterson	Catherine Godoy	Grace Garner
Eugene Creel	Nancy Peters	Lisa Baker	Donald Singleton
Rosemary Creel			Minerva Singleton

Weddings Performed through Christ First Baptist Church in 2011

Bryan and Porshe Kida on April 2
Ian and Jordan Carroll on June 23
Paulina and Brent Blair on July 14
Michael and Sara Arispe on September 2
Christopher and Kaycie Hinojos on November 11

Births and Parent-Child Dedications in 2011

Jackson Lorenger, son of Drew and Lyndie Lorenger

In Memoriam 2011 - Members and Friends of Christ First Baptist Church

Vallie Lee	Bill Marx
Lee Curtis	Ron Burns
Joyce Reale	Don Caspers
Marcella Bock	Renate Burkert
Mabel Long	Dan Mullen
Tony Mitchell	Al Upton
Jacque Ryan	Lila Hines
Rachel Flores	Tom Blair
Odeline Towns	Marcella Erickson
Deanna Stupak	Alma Ramos
Nacsuko Bolton	Virginia Hurley
Al Townsend	Mark Faurot

CHURCH ELDERS—2011

Doug Tozier, Chairperson

2011 Year in Review

In 2010 when our church had put in place a new team of pastors and a new church governance there was much anticipation and excitement. In 2011 we moved into the next phase by making adjustments and fine tuning through pastoral changes as well as staff changes. Keeping balance will be a never ending task.

Ministry Wins

One encouraging sign I recently observed was a new young family attending our church. Sitting behind them I saw a young father and mother with two elementary boys. As the service moved from worship to teaching it was the mother who seemed to stay focused with Bible in hand busily writing in an open notepad. Without words being spoken she seemed to be trying to bring her family into alignment with God's plan for her household, possibly before her two boys entered the hazardous teenage years. What a joy to know that our church had created a worship environment and teaching style that was purposely designed to help reach the un churchd in our community. At the same time we continue to focus on our traditional services and welcomed Dr. Bob Orr to assist in that area of our ministry.

Ministry Team Leader and Volunteers

It has been a pleasure to continue to work together and strengthen relationships with my fellow elders, Pastor Chad, Bob Benjamin, Juan Carrera and Gary Selix. Their willingness to do ministry as elders and life group leaders are an encouragement to me. During our meetings throughout the year we greatly benefited from Vicki Lewis' assistance in providing our minutes.

Special Acknowledgements

Your prayers and support by our church family are so very important and critical in keeping your leadership in God's will for our church body. We desire to always serve in a manor that is in accordance with God's word and worthy of the trust of you, our church family.

FIRST BAPTIST SCHOOL – 2011

Nancy Hughes, Director

“The mission of our school is to foster within each child the desire to discover God in a personal way, through his son, Jesus Christ. We will do this in an age-appropriate way that will further their growth spiritually, physically, cognitively, emotionally and socially. We will also strive to support their families and freely encourage them to become a part of the fellowship of Christ First Baptist Church or a Christian fellowship of their choice.”

The past year, 2011, has been a very challenging one for us here at First Baptist School. We have struggled with low enrollment like all of the other schools in our area, but God has provided for us and we have been able to carry on, providing a top quality program for all enrolled. We really have felt God’s hand on our ministry this year. So many of our local preschools have closed their doors: Rainbow Christian, Grace Glendora and most recently, Saint Lucy’s—and yet we have managed to continue our ministry through these tumultuous times. We have continued to provide a quality program, sticking to the values we believe in and God has honored that with a larger enrollment in September.

2011 was time to renew our ACSI Accreditation and for a year we worked hard to complete the process. The Accreditation Team did their visit in early April and we again received a five year accreditation which is the longest term possible. I am very proud of our staff and all of the hard work that was necessary to achieve this. The visiting team was impressed not only with our school and our staff, but with the wonderful working relationship that we have with our church. Our school is so blessed to have the support of the church. It is evident in so many ways and when professionals from the outside look in, they are amazed at the close relationship. We thank you for all of your support and prayers that help make our ministry possible.

We have many oikos stories this year. Many of our school families are now attending church and bringing their family and friends. We have been able to offer partial and full scholarships to about a dozen children this year. This makes it possible for children to attend school and their parents to work. We partner with the Outreach Ministry to provide scholarships and without their financial help we wouldn’t be able to assist so many children and their families.

Our school is blessed with many volunteers that help make what we do possible. We have an awesome group of moms that form our PSF Group (Parent Staff Fellowship). They have been working hard on fundraising throughout the year and provide special activities and equipment for the school that is not in our budget. We also have a wonderful Board that works closely with us to advise and establish school policy. Thank you to Patsy Prough, Paula Miller, Diane Okura, Lyndie Lorenger, Debbie Coon, Sherry Gordon, and Lisa Baker. They have helped us in so many ways. A big ‘thank you’ goes to a very special lady that works tirelessly every Thursday morning in our school office. Linda Knowles has been such a life saver for us. She answers phones, greets parents, does all kinds of special tasks for Peggy and she even cleans. We love her and appreciate all that she does. We are very blessed with a wonderful group of volunteers, too many to name, our program wouldn’t be what it is today without all of their help. THANK YOU!!!!

The next year promises to be as exciting and challenging as the last. We have many new families from the closed schools in our program and we are working hard to make them feel at home. We are also in the very beginning stages of partnering with Covina United Methodist to open an Infant/Toddler/Preschool Center. This is so exciting for me because this has been a dream of mine for many years. Our community does not have a good Christian Infant/Toddler Center and we are constantly asked by parents to recommend a facility to them. We have nowhere to send them. Now we will not only have a place to recommend, but it will be an extension of our program. We still have a long way to go and many months before it will be open but please keep this project in your prayers. Pray that God’s hand will be evident in every facet of the new program and that resources will be available to create a quality program that will bring God honor and glory.

We feel so blessed to be a part of the ministry of Christ First Baptist Church and are looking forward to what God has in store for our ministry in 2012.

PRESCHOOL PICS



CHILDREN'S MINISTRY HIGHLIGHTS—2011

Janet Thiel, Children's Director

Children's Ministry exists to help equip parents in the raising of their children in a spiritual relationship with Christ and to help children foster a knowledge of, and love for, our Lord and Savior.

Children's Ministry has had an amazing year and seen tremendous growth. We have grown in numbers and are now serving and ministering to approximately 75 children and 50 families. Our Kidstuf numbers saw a significant rise in numbers for our Sunday 10:00a morning performances to an average of 85. We continue to offer a virtue-based curriculum that teaches our preschoolers that God created them, God loves them and Jesus wants to be there friend forever. With virtues revealed in Upstreet (our elementary environment) we want our kids to know they need to make the wise choice, they can trust God always no matter what, and that they need to treat others the way they wish to be treated. We continually hear from parents that their kids love coming to church! One little boy was quite upset when told he would be missing church to make a trip to Disneyland – he was so upset he cried saying he'd rather go to Kidstuf!!!

We had a couple of opportunities to bring Kidstuf to the community and into 'big' church. In June we were able to bring a performance of Kidstuf to the Covina Parks and Recreation Summer Entertainment series, and we performed in the main worship service to allow our church family to see the impact of Kidstuf for our families. We always enjoy an opportunity to spread God's Word.

We just completed our Third Annual Drop and Shop night on December 9th and we doubled our numbers from last year! 41 kids (from infants through 5th grade) joined us for a night of play, fun and dinner so that their parents could enjoy a night out. One mom called to thank us for giving her and her husband a date night which they hadn't had since their child was born; and another parent said they wished we could do this each and every month. Both were so appreciative of this ministry. We were blessed with a several Barranca families enjoying this night too.

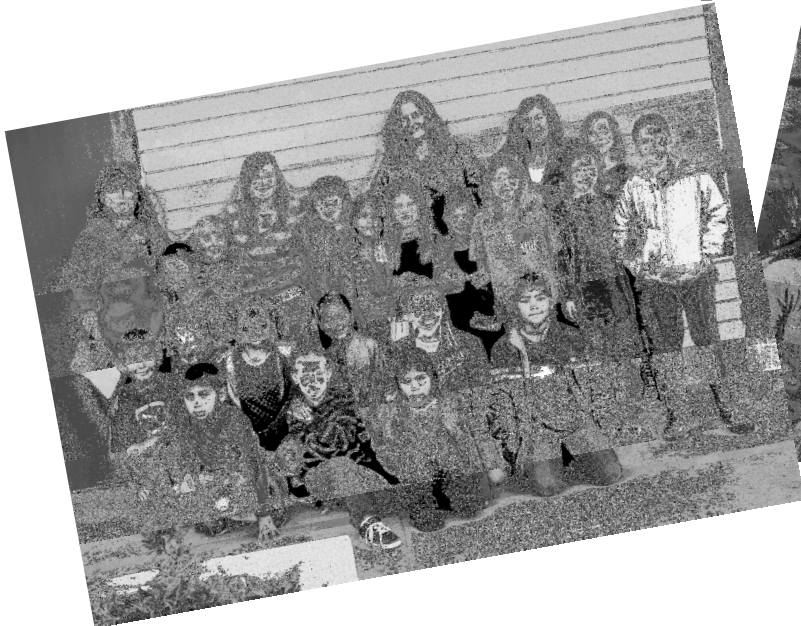
As with all ministries, none of this would not have been accomplished without the selfless acts of many, many volunteers who make Children's Ministry happen all year long. We currently have 82 faithful servants serving in Children's Ministry and many of them are from our very own youth group! Gaby Jauregui is doing an amazing job in organizing and building a check-in crew. Jennifer Enriquez and Jenny Rodriguez continue to lead an awesome drama team that brings life, energy and a WOW factor to Kidstuf each and every week. Our tech crew's average age is 13 and they are doing a fantastic job in lighting, sound, media and teleprompter work each week for Kidstuf and Upstreet. Jennifer Porter is our lead for Upstreet and has been a tremendous help, wearing many hats within Children's Ministry. She has recruited and is building an outstanding team of leaders who care for, and love our kids while equipping them with the tools they need to grow their relationship in Christ. Patsy Prough is doing a mighty work in the Preschool environment each Sunday keeping these little ones engaged and learning about Jesus, their forever friend. She continues to build a team of servants who are nurturing to this age group and have such a love for our Lord. They truly bless our families. Esther Carrera continues to lead a group of wonderful ladies who love on our babies; offering care and support to not only the babes, but to the parents as well. Many times these ladies are called into duty for special events and Esther leads the way by sacrificing much of her free time to helping with childcare.

We had a very successful 'work day' in July that helped us begin to transform the hallways of our Christian Education Building into a more kid-friendly and fun environment. And we'll continue to work on this project through the coming year so that it reflects our desire to welcome families of all ages.

As we look to 2012, we pray for God's blessing on our ministry and to increase the number of families and children we serve. We look forward to growth within our teams as we prepare for the new families yet to call Christ First home. We also look forward to more Kidstuf and Upstreet as well as Lightseekers and Family Camps, and pray God will give us opportunities to take our programming to the community and non-believers. We plan to enlarge children's ministry to include Children/Parent dedication, encouraging our new parents in sharing their faith with their children from birth. We can't wait to see what God will bring our way – the plans He has for us!

Looking back, we have so much to be thankful for – God has truly blessed this ministry, the leaders, volunteers, children and the families. To our Lord and Savior, we give all the honor and glory.

THE MANY FACES OF CHILDREN'S MINISTRY



YOUTH MINISTRY HIGHLIGHTS—2011

James Laing

2011 A Year in Review

Early 2011 began with a month of Team Night competitions and a series exploring how students can fight for relationship with their parents. We also hosted a well attended seminar for parents to equip them to fight for relationship with their students. In the spring students took part in our own Strike Anywhere girls conference and APU's Night of Champions. April and May were full of fundraisers and planning for two incredible summer trips. A team did missions work in Las Vegas and our annual trip to Hume Lake in August was a blast! Each of these trips made an impact in the spiritual growth of our students.

In the fall of 2011 Jackson Brown completed his one year internship and moved to San Diego. Kristin Bennison stepped in as our Volunteer Youth Director and continues to build a great team of adult volunteers who enjoyed participating in the Serenity Walk, an 80s night, Thanksgiving Feast and a year end Christmas Party.

Looking Ahead to 2012

Youth Pastor Search

We are so thankful for the leadership of Kristin Bennison! She continues to be our volunteer Youth Director as we continue in our search process for our next Youth Pastor. We do have promising candidates that we are excited about and continue in our due diligence and prayer as we narrow down the candidates. We look forward to introducing our next Youth Pastor early in 2012. We continue to have amazing service opportunities for adults who love the Lord and would like to invest in our students. Contact our church office for more information.

Youth Ministry Leaders

Kristin Bennison

April Perry

Alyse Tozier

Gaby Juaregui

Nico Juaregui

Cynthia Chavez

COMMUNITY GROUP MINISTRY—2011

James Laing, Modern Community Lead

Community Groups exist to provide a predictable small group environment where participants experience authentic community and spiritual growth.

Praise God for inviting us to be change agents in our community! As I look back on 2011 I am extremely excited to see relationships extend beyond our Sunday services. I transitioned into the Groups Director role late spring to build upon the work Pastor Jeff began and at the time our Traditional Community had a strong presence within groups ministry. My goal was to strengthen what already existed and increase the involvement within our Modern Community. September we hosted our first Group Link event, mapped out our groups strategy and saw an increase in young parents and singles participating in groups. Lisa Baker came aboard in the fall as our Groups Coordinator. **We have grown to 17 groups with 200+ active group members.**

Life transformation happens best within the context of intentional relationships and we have seen many new friendships develop this past year. With friendship comes a new level of relational trust where people feel comfortable speaking into each other's lives. "Hey I missed seeing you at church yesterday, is everything ok?" or "Let's get together for lunch Thursday." These are conversations we've heard over the past year, people caring for each other on a personal level and encouraging each other to walk closer with the Lord. Life is too short to be doing it alone and our group members are experiencing the grace and encouragement of doing life together.

One group leader shared how it took over a year for a group member to open up and feel relationally connected with the other members. This leader was amazed at how a predictable and intimate environment can build a foundation of trust. We're all in different places in how we build relationships... it can be hard work and sometimes take many months but the payoff is worth it! This group member is experiencing community at a new level and living a better life being connected.

Another group is full of members who became connected to Christ by developing a relationship with the group leaders. Many of these group members got connected with our church through this particular group and are now plugged into our larger community. Many people want to belong before they believe and God is using the relationships developed in our groups ministry to do just that.

A couple of our new groups are full of people who are new to our church within the last year. The new friendships formed between these people has been a catalyst for them now calling Christ First home and many of them have stepped forward to become members. Our service teams around church, and therefore our service to our community, is better as a result of these people deciding to champion our vision through service. **Community Groups are powerful environments sustaining our vision to equip every generation to reach their world for Christ!**

GroupLink We will host three GroupLink events in 2012. These events are designed to inform people about our groups ministry and work towards our goal of connecting 80% of our regular attendees in groups.

New Leaders Group Leader orientations will be offered as needed to inform and prepare our next team of leaders.

Intimacy with God Groups will continue to go deeper in their relationship with God through Bible based curriculum. Time for prayer will also be set aside every group meeting.

Community with Insiders Groups will continue to be a catalyst for authentic relationships characterized by Biblical accountability, belonging and care.

Influence with Outsiders Groups will continue to pray for, invest in, and invite the 8-15 people God has strategically and supernaturally placed in their lives. Social BBQs outside of the formal group times will be leveraged for inviting new people to connect. Groups will also have opportunities get out and serve our community.

Affinity Groups: Groups with a common interest will continue in 2012 including a Dave Ramsey financial group, a women's health & fitness group, a men's group and a Celebrate Recovery group.

COMMUNITY GROUP MINISTRY—2011

Continued

Community Group Leaders

Juan & Barbara Carrera
Doug & Naomi Tozier
Gary & Nadya Selix
Jerry & Velma Fine
Bob & Judy Benjamin
James & Shanna Laing
Phil & Shirley Knox
John Headden

Emerson Lutes
Barbara Anderson
Janet Thiel
Chad & Teresa Thibodeaux
Ken & Shirley Lane
John & Olga Jauregui
Ruth Sheff
Jody Osier



Care Team Ministries—2011

Ken Lane, Team Leader

The Care Team serves the church congregation, church visitors and the community through several ministries. These ministries includes Bereavement, Benevolence, Hospital Visitation, Post Hospital follow-up and Homebound Visitation. The Care Team has an ongoing ministry with each area, providing support for individuals, families and friends in need of prayer and assistance.

Bereavement Ministries

Preparation and arrangements for funeral, grace-side and memorial services.

Planning and preparing for receptions following funeral and memorial services.

Follow-up providing communication with families, comfort and care.

Distribution of flowers, food and cards to convalescent homes and shut-ins.

Benevolence Ministries

Administration of the Fellowship Fund. Each need is prayerfully considered within the guidelines to be good stewards of money our congregation has entrusted to our care for those experiencing a need for financial assistance.

Hospital and Homebound Ministries

A visitation program for sick members in hospital, hospice and convalescent facilities.

Calling, visitation and follow-up program for caring for the sick, elderly, shut-in and home bound.

Provides prayer chain for members, visitors and families of the church.

Homebound Ministries

The team has been calling on our elderly and homebound congregation. This ministry has been reorganized to be more complete in their visitation.

Post-Hospital Ministry

The team has organized meals and encouragement for families and patients returning home after illness or surgery.

XYZ

Barbara Anderson and Tommie Jean Rudy have headed up XYZ senior luncheons and programs. The program has been inspiring and it has honored attendees on birthdays and anniversaries. XYZ meets the second Tuesday of every month.

OUTREACH TEAM—2011

Brian Scrivens, Team Leader

Statement of Ministry:

The goal of the team is to support, come alongside of and develop ministries that will touch people's lives in our community, across the nation and throughout the world with Christ's love. 2011 has been an exciting year for our team as we have refined ministries we are involved in and developed several new ministries.

The Outreach Ministry Team was involved in the following ministries in 2011:

Celebrate Recovery-This ministry is headed by Ruth Sheff and her team. They meet Friday nights 7-9pm in the lounge. The purpose of Celebrate Recovery is to invite God's healing power in our lives using a 12-step program based on Biblical principles. They also have a group study on food addiction and are currently looking to branch out in many other areas such as GED Center, physical fitness, drug and alcohol counseling and others.

Helping Hands-Scott Coon was the team leader for this ministry with George Lockwood assisting him. He worked with the homeless in the community, provided breakfast on Friday morning and a barbeque on Tuesday afternoon. Food and clothing was provided throughout the week. They also prayed with and provided friendship for these men and women. Several of the attendees a volunteer around the church and two were baptizes and joined the church.

Food and clothing- Marsha Prochnau leads this team. They conduct a food and clothing drive twice over two Sundays. Marsha contacts, Covina Emergency Aide, Economic Relief Center and the Helping Hands Ministry to see what their needs are and coordinates the drives to match the needs. Food and clothing received is divided between these ministries.

Barranca School-Linda Tucker and Brian Scrivens coordinate the efforts of this team. We provide approximately 20 volunteers a week that assist students and teachers in the reading lab, before school reading, in the classroom and assist the Liberian. We also provide for the students and their families at Christmas and provide a gift to the school for needed materials. The Principal, teachers, and parents greatly appreciate this ministry and honored the Church at their volunteer luncheon.

Fellowship Fund-In September the Outreach Ministry began to administrate this fund. The money in this fund is used to express the love of Jesus Christ to those experiencing hard times or in need of encouragement using the principles founded in the Old and New Testaments. The focus is the Lord's example of the God Samaritan. An offering is taken the first Sunday of each month to fund this ministry.

Missionaries- Correspond with the missionaries and mission agencies we support and are aware of any specific needs that occur. Plan a monthly mission moment in the Sunday services by interviewing a missionary in person or through Skype.

Mission trips-Assist in the planning and coordinating of mission trips planned by church members.

Community Service Day-In May of each year Christ First along with three other churches take a Saturday to go into the Community and work on projects throughout the community involving the City of Covina, various mission agencies and individuals. Materials needed are provided by community businesses.

Serenity walk- In coordination with Serenity infant Care Home, Gary and Nayda Selix plan this important fund raising walk. The event consists of a short walk, raffle, silent and live auction, food and fun for the kids.

Harvest Festival-This event occurs on Halloween each year and Christ First works with three other churches to provide a safe place for the kids of the community to spend on Halloween. It includes candy, costume contest, food, a car show and entertainment. Kristin Bennison is coordinating this event this year.

Operation Christmas Child- This is coordinated by Bob and Judi Benjamin and provides shoeboxes with kid's toys and needs for the Samaritan Purse. These boxes are distributed throughout the world along with a gospel message.

Military Ministry-Provide a box including necessities and food items for military personal that are from our church or family members of members of the church on a quarterly basis. This Veterans Day under the leadership of Dixie King is a tribute to the military will be held at our church.

CHANCEL CHOIR MINISTRY 2011

Tom Kreinbring, Director

Chancel Choir, the oldest ministry at Christ First Baptist Church, has continued through 2011 providing appropriate anthems during our regular worship services and additional special selections celebrating Christmas, Easter, and Patriotic Holidays.

The Chancel Choir had the joy of presenting a musical, "There Stands A Cross", for Easter. Many took advantage of the occasion and invited their Oikos, and with very positive results. "Let Heaven and Nature Sing", featuring ten favorite Christmas Carols, was presented with great response from those in attendance. Again many invited their Oikos and or family and friends resulting in a large congregation. Our most important ministry is that of participating in the regular weekly worship services sharing anthems relating to the message topic where possible.

We look forward to 2012 with anticipation for what God has in store for CFBC during this year. There is truly "JOY IN SERVING JESUS"! During 2012 we would like to encourage more participation in the Music Ministry of CFC in the Praise Choir, Chancel Choir and or possibly some ensemble not currently in existence. These could be in the form of duets, trios, quartets or even a Children's and or Youth Choir. If any of the above is of any interest to you, let's talk.

The Chancel Choir is comprised of an extremely dedicated and committed group of Christ Followers desiring to lift their voices in praise and worship and lead our congregation. We are always looking for new members and are thankful for the four that have joined during recent months. What a great privilege it is to serve the Lord in this way. There is room for more and it would be wonderful to see you at choir on Wednesday night! Please accept this as your personal invitation.

CURRENT ACTIVE CHOIR MEMBERS

Christine Allen	Andy & Pat Bargaehr	Shirley Campbell	Lauren Carpenter *
Scott Coon (Moved)	Leanne Coon *	Rosie Creel	Shirley Dunlap
Ernie & Nancy Feyrer	Don Funk	Roger&Grace Garner(N)	Frank Huber *
Marian Hwang (N)	Penny Jensen	Ruth Kreinbring	Ken & Shirley Lane
Jim & Lori Lane *	Bonnie Lesley	Bev Lindsay	Carol Lovelace-
Ken&Roseane McAuley*	Al & Marilyn Mendes	Joanne Mitchell	Betty Packard
Barbara Parslow *	Don & Evie Pascoe	Don Snyder	Ty & Sharon Tallakson
Minerva Singleton (N)	Dave Simmons *	Roy Tonks	Ray & Sally Wiles
Megan Wright *			

Accompanist – Marjorie Crowel

Director – Tom Kreinbring

NOTE: (*) indicates friends of CFBC that love to sing God's praises at every opportunity!

(N) indicates New This Season

2011 GENERAL FUND BUDGET REPORT
JANUARY THROUGH DECEMBER

	ACTUAL	YTD BUDGET	% OF BUDGET
INCOME			
General Fund Income			
General Fund Giving	\$ 572,995.93	\$ 667,500.00	85.84%
Other Giving	\$ 59,268.58		
TOTAL INCOME	\$ 632,264.51	\$ 667,500.00	94.72%
EXPENSES			
Compensation			
Pastoral Staff	\$ 268,497.83	\$ 296,900.00	90.43%
Support Staff	\$ 113,134.71	\$ 97,500.00	116.04%
Employer Payroll Taxes	\$ 13,034.04	\$ 13,100.00	99.5%
TOTAL COMPENSATION	\$ 394,666.58	\$ 407,500.00	96.85%
Ministry			
WORSHIP MINISTRIES			
Music Supplies	\$ 2,828.14	\$ 500.00	565.63%
Musicians	\$ 20,517.48	\$ 10,000.00	205.18%
PASTORAL MINISTRIES			
Creative Expenses	\$ 2,520.69	\$ 3,000.00	84.02%
Professional Expenses	\$ 4,406.93	\$ 2,000.00	220.35%
Worker's Comp Insurance	\$ 8,629.49	\$ 9,000.00	95.88%
Payroll Processing	\$ 2,012.03	\$ 1,500.00	134.14%
CHILDREN'S MINISTRIES			
YOUTH MINISTRIES	\$ 6,644.65	\$ 5,000.00	132.89%
COLLEGE MINISTRIES	\$ 3,821.63	\$ 5,000.00	76.43%
ADULT MINISTRIES			
Curriculum	\$ 214.38	\$ 500.00	42.88%
SENIOR MINISTRIES	\$ 1,330.90	\$ 1,250.00	106.47%
FAMILY MINISTRIES	\$ 549.50	\$ 750.00	73.27%
Harvest Festival	\$ 810.76	\$ 1,500.00	54.05%
LIFE GROUP MINISTRIES			
SOCIAL	\$ 1,347.82	\$ 1,500.00	89.86%
MINISTRY RESOURCES			
Printing	\$ 2,063.53	\$ 2,000.00	103.18%
Postage	\$ 19,704.41	\$ 20,000.00	98.52%
Office Supplies	\$ 3,610.78	\$ 2,000.00	180.54%
Equipment	\$ 4,443.62	\$ 2,500.00	177.75%
BOARD OF ELDERS	\$ 789.99	\$ 500.00	158.0%
TOTAL MINISTRY	\$ 43.39	\$ 1,500.00	2.89%
Property			
Utilities	\$ 65,383.84	\$ 60,000.00	108.97%
Maintenance	\$ 8,557.29	\$ 5,000.00	171.15%
Supplies	\$ 5,494.59	\$ 5,000.00	109.89%
TOTAL PROPERTY	\$ 79,435.72	\$ 70,000.00	113.48%
Missions			
T.M. Faith Share	\$ 15,000.00	\$ 15,000.00	100.0%
COMMUNITY MISSIONS			
Covina Emergency Aid	\$ 750.00	\$ 750.00	100.0%
Family Resource Center	\$ 750.00	\$ 750.00	100.0%
Love INC.	\$ 750.00	\$ 750.00	100.0%

	ACTUAL	YTD BUDGET	% OF BUDGET
First Baptist School	\$ 1,200.00	\$ 1,200.00	100.0%
Thousand Pines	\$ 1,000.00	\$ 1,000.00	100.0%
Atherton Homes	\$ 1,000.00	\$ 1,000.00	100.0%
Community Outreach	\$ 247.99	\$ 1,000.00	24.8%
Serenity House	\$ 1,200.00	\$ 1,200.00	100.0%
Mike Palumbo	\$ 750.00	\$ 750.00	100.0%
NATIONAL MISSIONS			
Cordova Community Church	\$ 1,200.00	\$ 1,200.00	100.0%
Rainbow Acres	\$ 600.00	\$ 600.00	100.0%
INTERNATIONAL MISSIONS			
Reed (La Paz, Mexico)	\$ 5,200.00	\$ 5,200.00	100.0%
Long (Baja, CA)	\$ 6,300.00	\$ 6,300.00	100.0%
Kalkman (Czech Republic)	\$ 2,100.00	\$ 2,100.00	100.0%
Armagost (Japan)	\$ 4,500.00	\$ 4,500.00	100.0%
Kim Brown (Thailand)	\$ 6,100.00	\$ 6,100.00	100.0%
Bonilla (Spain)	\$ 2,100.00	\$ 2,100.00	100.0%
Matt & Lori Mann (Laos)	\$ 4,900.00	\$ 4,900.00	100.0%
Russian Missions	\$ 1,200.00	\$ 1,200.00	100.0%
Graves (China)	\$ 1,200.00	\$ 1,200.00	100.0%
Jeters (Burkina)	\$ 1,200.00	\$ 1,200.00	100.0%
TOTAL MISSIONS	\$ 59,247.99	\$ 60,000.00	98.75%
SAVINGS			
Reserve Contributions	\$ -	\$ 60,000.00	0.0%
TOTAL SAVINGS	\$ -	\$ 60,000.00	0.0%
Unbudgeted	\$ 12,351.62		
TOTAL EXPENSES	\$ 631,992.03	\$ 667,500.00	94.66%

Heart for the House Offering

Total Contributions	\$ 7,750.44
Barranca Project (40 family & 32 teachers)	\$ 4,000.00
Video upgrade & equip for additional service	\$ 3,750.44